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Evaluation and Testing in Nursing Education, Fifth Edition
Personnel Psychology Handbook of Employee Selection
Fairness in Educational and Psychological Testing: Examining Theoretical, Research, Practice, and Policy Implications of the 2014 Standards
Advanced Techniques in Minimally Invasive and Robotic Colorectal Surgery
Cancer Treatment Reports
Annual Report to the Governor
Cumulated Index Medicus
The California Regulatory Law Reporter
Marilyn H. Oermann Alexandra Luong James L. Farr Jessica L. Jonson Ovunc Bardakcioglu
Indiana State Board of Nurses' Registration and Nursing Education

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considered the gold standard for evaluation and testing in nursing education this fifth edition of the classic text helps educators to assess the level of learning achieved in the classroom in clinical settings and online with expanded coverage of essential concepts in assessment

evaluation and testing in a wider variety of learning environments it presents new content on evaluation in online programs and testing and features a new chapter on using simulation for assessment and high stakes evaluations also included is updated information on clinical evaluation and program evaluation along with current research featuring new examples and tools the fifth edition expands content on standardized tests including how to write test items for licensure and certification exam prep and provides new information on developing rubrics for assessing written assignments the fifth edition is distinguished from other texts by its focus on developing a framework that integrates all types of evaluation in a nursing program it addresses how to develop a test blueprint and assemble administer write and analyze tests it provides rubrics for scoring tests and written assignments along with examples its guidelines for preventing cheating and conducting productive post test discussions are especially helpful to educators additionally the book explores important social ethical and legal issues associated with testing and evaluation it meets national league for nursing s certification competency 3 use assessment and evaluation strategies new to the fifth edition expanded coverage of essential concepts in assessment evaluation and testing in classroom and clinical education a new chapter on using simulation for assessment and high stakes evaluation new information on evaluation in online courses programs and testing expanded content on clinical evaluation and program evaluation current research and new examples and tools how to write test items that prepare students for licensure and certification exams expanded coverage on developing rubrics for assessing written assignments key features describes how to develop a test blueprint and assemble administer write and analyze tests provides sample grading rubrics demonstrates strategies for evaluating higher levels of learning explains how to evaluate written assignments with sample scoring rubrics includes an instructor s manual with sample syllabus powerpoint slides and an online course with 17 modules each with student learning activities discussion questions and online resources

accessible and engaging this textbook introduces students to the field of personnel psychology also known as industrial psychology based on their years of teaching in this area Luong Sprung and Zickar survey core topics in the field including job analysis recruitment selection assessment and performance evaluation throughout they emphasize a psychological rather than management approach explaining the key psychological principles that underpin human resources practices supported by plentiful examples review questions and discussion questions this comprehensive overview shows how personnel psychologists endeavor toward a better workplace written in a clear and captivating style this book introduces students to the most recent and pertinent scientific research in personnel psychology and inspires future study in industrial organizational psychology and related fields

this second edition of the handbook of employee selection has been revised and updated throughout to reflect current thinking on the state of science and practice in employee selection in this volume a diverse group of recognized scholars inside and outside the United States balance theory research and practice often taking a global perspective divided into eight parts chapters cover issues associated with measurement such as validity and reliability as well as practical concerns around the development of appropriate selection procedures and implementation of selection programs several chapters discuss the measurement of various constructs commonly used as predictors and other chapters confront criterion measures that are used in test validation additional sections include chapters that focus on ethical and legal concerns and testing for certain types of jobs e.g. blue collar jobs the second edition features a new section on technology and employee selection the handbook of employee selection second edition provides an indispensable reference for scholars researchers graduate students and professionals in industrial and organizational psychology human resource management and related fields

this book examines scholarship best practice methodologies and examples of policy and practice from various professional fields in

education and psychology to illuminate the elevated emphasis on test fairness in the 2014 standards for educational and psychological testing together the chapters provide a survey of critical and current issues with a view to broadening and contextualizing the fairness guidelines for different types of tests test takers and testing contexts researchers and practitioners from school psychology clinical counseling psychology industrial organizational psychology and education will find the content useful in thinking more acutely about fairness in testing in their work the book also has chapters that address implications for policy makers and in some cases the public these discussions are offered as a starting point for future scholarship on the theoretical empirical and applied aspects of fairness in testing particularly given the ever increasing importance of addressing equity in testing

the first edition laid out the foundation with laparoscopic and robotic surgery utilizing the da vinci si platform since then many new advances in equipment and surgical techniques are becoming more popular this second edition expands upon laparoscopic and endoscopic techniques and robotic surgery with the use of the new da vinci xi platform this book bridges the gap between the practicing community of surgeons and the surgical innovators and provides a foundation for all classic and new techniques in minimally invasive colorectal surgery by enhancing the surgical toolbox the surgeon is able to progress from the novice to the master rather than describing the entire operative procedure by an individual author this book compares operative steps of various technical difficulties throughout different chapters thereby allowing the surgeon to tailor surgery to patient and surgeon s own comfort level and experience chapters are written by a myriad of renowned experts in the field and discuss the major advances in advanced laparoscopic and endoscopic robotic and transanal minimally invasive surgical techniques great emphasis is placed on transanal total mesorectal excision tatme which is dramatically changing the surgical approach to rectal resections the second edition of advanced techniques in minimally invasive and robotic colorectal surgery serves

as a valuable resource to general surgeons colon and rectal surgeons minimally invasive surgeons as well as residents and fellows

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